Non-Periodic Distribution Directive* *Also used for Broker-Dealer Enhanced Paying Agent Services.

Account Number:F	Plan Name:							
Participant/Beneficiary Information Social Security Number: Name:			Financial Institution Information Financial Institution for Direct Rollover: Financial Institution or Alternate Participant Address:					
City:	State:	Zip:	City:		Sta	ate:	Z	ip:
		-						-
Payment Detail			Taxability					
Total Gross Payment Amount \$			Taxable Income			\$		
Less Federal Tax Withholding \$			EE After-Tax Cont	ribution/Roth Basis		\$		
Less State/Local Tax Withholding \$			Gain/Loss			\$		
Less Outstanding Loan Balance \$			_	gnated Roth Contribu				
Transfer in-Kind: Market Value \$		_				\$		
Transfer Detail (number of shares)			Symbol		CUSIP			
Net Check Amount \$			Total Distribution Taxable Amount N			Yes Yes		No No
Payment Type: Check/Regular Mai Name of Institution ABA Number FBO/FFC (further credit)		Account Number			er to Sch Chec		Savin	Tax Form Only gs
Schwab Account Number								
For overnight delivery:' UPS®/FedEx®Number: 'Cannot deliver overnight to a post office			nt Phone Number (requ ip Code (required for U					
Payable to Participant 1. Early (premature distribution—no 2. Early (premature distribution—exc 3. Disability 4. Death (spouse is eligible to roll ov 5. Prohibited Transaction 7. Normal Distribution (at least age s 8. Excess Contributions Plus Earning P. Excess Contributions Plus Earning E. Distributions Under Employee Pla A. May be eligible for 10-Year Tax O U. Dividend distribution from Employ B. Designated Roth Account Distributions	known exception eptions apply, un er funds) 59½) gs/Excess Deferra gs/Excess Deferra ns Compliance Rotion tree Stock Owners	nder age 59½) als Taxable in Current Ye als Taxable in Prior Year Resolution System (EPCR	Payage 59½) ear	yable to Rollover Ins G. Direct rollover section 403(b) or an IRA Roth Convers H. Direct rollover 1099R Only L. Loan Default "I 72[p].) 9. PS58 Costs M. Qualified Plan	of a distr plan, a g sion? of a Desi Deemed	overnm gnated Distribu	Yes Roth Ac	ection 457(b) plan, No ecount to a Roth If
Reason for Distribution Automatic Rollover to CSTB IRA Automatic Rollover to CSTB Roth IRA Death Designated Roth Distribution Disability Hardship Withdrawal By signing below, the Authorized Party of and tax elections forms, including any not code and applicable regulations.	Pass-through D Qualified Domes Required Minim Retirement Return of Exces ertifies that the	stic Relations Order (QDR um Distribution at Age 70 as Deferrals/Contribution Administrator has obta	Taxable Roth (0) Termination o 1/2 Withdrawal of Distribution a 18 Employee Afte ained such participant	of Service f EE After-Tax Contri t Age 70½ (amount a er-Tax Contribution t's and participant's	butions bove req	uired n	ninimum er and/c	or consents

Authorized Signature

Signature(s) and Date(s) Required								
X Authorized Signature	Print Name	Date						
Authorized of gritative	The Name	Date						
Title	Company							